



WOMEN IN TECH MANIFESTO

We want gender equality in tech events to fight the under-representation of women in the industry.

I am attending a technology event, I commit to:

1. Suggest women panelists to the organizer;
2. Encourage women to share their expertise whether it's on a panel, a conference or a workshop;
3. Inform my network that I am participating to an event;
4. Directly invite a women to the event;
5. Denounce abusive or repressible behaviours I witness.

I am a technology event organizer, I commit to:

1. Achieve women-men parity in each of the following: panelists, speakers and moderators;
2. Achieve gender parity within the organizing committee;
3. Create a code of conduct for the event;
4. Take a public stand on the importance of diversity and share that efforts are being made;
5. Publish the event in networks that reach women in technology.

I am a technology expert, I commit to:

1. Claim parity for speakers, panelists and moderators to the events in which I present;
2. Recommend expert women to the organizer;
3. Express disagreement when I judge the organizer hasn't made the required efforts to reach parity;
4. Invite a woman to the event;
5. Express clearly my needs in terms of work-life balance to find a solution if I have a problem.

#WITmanifesto

KNOW, UNDERSTAND, SIGN

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